Nanny Position with Family in Guelph, Job 307



Position: Live-out or Live-in Nanny
Salary Range: $95,000 gross annual salary area (overtime paid if incurred)
Medical Benefits: Yes
Vacation: Two weeks paid vacation
Relocation Allowance: Negotiable if moving is required
Schedule: Tuesday to Saturday, 10am to 6pm with flexibility
Location: Guelph / Eramosa area
Start Date: As soon as possible as agreed to by both parties

Position Overview:

An informal family of three seeks an experienced nanny to care for their 1.5-year-old daughter at their home in the Guelph area of Ontario. The position is live-out but live-in is also an option for the right candidate. The position requires the Nanny have a full valid driver's license. The family lives on an interesting country property that offers all sorts of opportunity for fun learning activities for a nanny caring for a one and a half-year old. The job suits someone who is kind, thoughtful, well-mannered, collegial, and always prepared to help out if they can. The Nanny would be part of a friendly team who works with the family and are always willing to provide a helping hand if they can. French or Spanish as a second language is an asset.

Applicants MUST hold current status to legally work in Canada and an ability to travel to the US and Europe.
Applicants MUST have a valid G-level license. A vehicle is provided for work purposes.
The property is a non-smoking and vape-free environment.

Duties and Responsibilities:

- Care and nurturing of a happy, loving one and a half-year old girl
- Ongoing communication with the parents
- Follow parental protocols for the nanny
- Safe feeding of the daughter in coordination with the mother and family's chef
- Safe bathing, grooming, and dressing
- Manage a nap and sleep schedule and aim for consistency
- Diapering and toileting hygiene
- Overnight care when required
- Monitor health, recognize signs of illness, fever management, and communicate with parents
- Speak with the daughter in French or Spanish to cultivate bilingualism
- If bilingual, reading French or Spanish children's books (or translations)

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- If bilingual, introduce a second language through play, activities, song, and day-to-day care
- Activities that are fun and educational to promote language, reading, and motor skills
- Laundering, folding, and organizing the girl's clothing and bedding
- Maintaining a clean, tidy, and safe play space
- Pack and manage the daughter's bag for any outings, including carrying a First Aid Kit
- Maintain a safe environment at all times
- Following all safety protocols when driving the daughter
- Use an emergency contact list as needed
- Travel with the family to various destinations (domestic and international)
- Pack and unpack travel essentials
- Manage the daughter's routines across time zones
- Always maintain confidentiality and discretion
- No posting of photographs on social media or any public platform
- Anything else that might be required from time to time

Skills and requirements:

- Well-mannered, kind, with a willingness to work well with others
- Bilingual in English with French or Spanish is an asset but not a dealbreaker
- Experienced with feeding and putting to sleep very young children or infants
- An ability to work independently while following parental guidelines
- A valid G-level driver's license and experience driving young children
- Flexibility to stay overnight when travelling or at the family's main residence
- The nanny should hold a valid passport with no restrictions and either already have or be eligible to receive necessary travel visas
- Early Childhood Education certification is a definite asset but not a requirement
- Early childhood CPR and Childcare First Aid certification is an asset but not a requirement
- Willingness to undergo a vulnerable sector check
- Willingness to agree to background and reference checks
- Willingness to sign a confidentiality agreement
- Maintain confidentiality and discretion at all times
- An ability to recognize signs of illness or potential danger and act accordingly
- Must hold current status to legally work in Canada
- This is a non-smoking, vape-free workspace

PLEASE NOTE: We thank everyone for their application. However, only those who qualify for the position may be contacted.

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