

Nanny Position with Family in Guelph, Job 296



Position: Live-in Nanny

Salary Range: \$95,000 gross annual salary area (overtime paid if incurred)

Medical Benefits: Yes

Vacation: Two weeks paid vacation

Relocation Allowance: Yes (negotiable if required)

Schedule: Monday to Friday, 8am to 4pm with flexibility

Location: Guelph area

Start Date: Preferred start date is mid to end of February 2027, but is also open to discussion

Position Overview:

An informal family of three is seeking an experienced bilingual nanny to care for their 1.5-year-old daughter at their home in the Guelph area of Ontario. The position is live-in and requires that the Nanny have a full valid driver's license. It's an interesting country property that offers all sorts of opportunity for fun learning activities for a nanny caring for a one and a half-year old. The job suits someone who is kind, thoughtful, well-mannered, collegial in how they work, and always prepared to help out if they can. The Nanny would be part of a well-regarded and friendly team who work with the family and are always willing to provide a helping hand if they can. If the nanny speaks both French and English, it will be considered an asset but not a dealbreaker.

Applicants MUST hold current status to legally work in Canada.

Applicants MUST have a valid G-level license. A vehicle is provided for work purposes. A vehicle for personal use is recommended but not a requirement.

The property is a non-smoking and vape-free environment.

Duties and Responsibilities:

- Care and nurturing of a happy, loving one and a half-year old girl
- Ongoing communication with the parents
- Follow parental protocols for the nanny
- Safe feeding of the daughter in coordination with the mother and family's chef
- Safe bathing, grooming, and dressing
- Manage a nap and sleep schedule and aim for consistency

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- Diapering and toileting hygiene
- Overnight care when required
- Monitor health and recognizing signs of illness, fever management, and communicating with parents
- If the nanny is bilingual (French and English) to speak with the daughter in French and English. To also include:
 - Reading French children's books (or translations)
 - Introduce French through play, activities, song, and day-to-day care
- Establish activities that are both fun and educational to promote language, reading, and motor skills
- Laundering, folding, and organizing the girl's clothing and bedding
- Maintaining a clean, tidy, and safe play space
- Pack and manage the daughter's bag for any outings, including carrying a First Aid Kit
- Maintain a safe environment at all times
- Following all safety protocols when driving the daughter
- Use an emergency contact list as needed
- Travel with the family to various destinations (domestic and international)
- Pack and unpack travel essentials
- Manage the daughter's routines across time zones
- Always maintain confidentiality and discretion
- No posting of photographs on social media or any public platform
- Anything else that might be required from time to time

Skills and requirements:

- Well-mannered, kind, with a willingness to work well with others
- Bilingual in French and English is an asset but not a dealbreaker
- Experienced with very young children or infants
- An ability to work independently while following parental guidelines
- A valid G-level driver's license and experience driving young children
- Having a vehicle for the Nanny's own personal use
- An ability to be live-in and, if needed, overnight
- The nanny should hold a valid passport with no restrictions and either already have or be eligible to receive necessary travel visas
- Early childhood CPR and Childcare First Aid certification is an asset but not a requirement
- Willingness to undergo a vulnerable sector check

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- Willingness to agree to background and reference checks
- Willingness to sign a confidentiality agreement
- Maintain confidentiality and discretion at all times
- An ability to recognize signs of illness or potential danger and act accordingly
- Early Childhood Education certification is a definite asset but not a requirement
- Must hold current status to legally work in Canada
- This is a non-smoking, vape-free workspace

PLEASE NOTE: We thank everyone for their application. However,, only those who qualify for the position may be contacted.